

January 14, 2011

John Mukhar  
President, Association of Engineers and  
Architects, IFPTE, Local 21

Tom Brim  
President, Association of Building, Mechanical  
and Electrical Inspectors

Bill Pope  
Business Representative, Operating  
Engineers, Local No. 3

Nancy Ostrowski  
Senior Business Representative, Association  
of Engineers and Architects, IFPTE, Local 21

Cay Denise MacKenzie  
President, City Association of Management  
Personnel

Sal Ventura/Dan Rodriguez  
Business Agent, International Brotherhood of  
Electrical Workers, Local No. 332 (IBEW)

**RE: Retirement Negotiations**

Thank you for your response, in which you have confirmed you are interested in negotiations on retirement benefits in a coalition bargaining setting with other interested bargaining units. We are hopeful that we can reach a mutual agreement with respect to retirement benefits in a coalition setting.

As we indicated in our letter dated December 17, 2010, the City is interested in beginning as soon as possible in January. We propose to meet on **Friday, January 21, 2011, at 9:00 a.m.** at City Hall, Room 1734 to discuss the logistics and possible ground rules for this process to see if we can reach an agreement.

Please provide confirmation by Tuesday, January 18<sup>th</sup> that each of you would be available to attend this meeting.

Should you have any questions, please let me know.

Sincerely,



Alex Gurza  
Director of Employee Relations

c: Frank Crusco, Chief Steward